I.

IPBT Annual Program Review Update Men's and Women's Cross Country

Program Description						
A. What is the primary mission of your program? (check all that apply)						
Basic Skills Cultural and Personal Enrichment						
Transfer x Academic Support/Learning Resources						
Career/Technical						
B. Program Description						
1 If applicable, note the number of certificates and degrees that have been awarded in the previous academic year.						
Http://research.fhda.edu/factbook/deanzadegrees/dadivisions.htm						
CTE programs refer to CTE Program Review Addenda Reports: www.deanza.edu/gov/IPBT/resources.html						
# Certificates of Achievement						
# Certificate of Achievement-Advanced						
# AS, AA Degrees						
2 If the program serves staff or students in a capacity other than traditional instruction, e.g. tutorial support, please answer the following two						
a. How many people are served?						
# Students 0						
# Faculty 2						
b. Number of employees associated with the program?						
# Students # Faculty						
# Staff # Part-Time Faculty						
Methods of Evaluation and Assessment						

II.

A. Attach the "Program Review Data Sheet". Briefly, address student success data relative to your program by answering the items listed below (refer

1 Growth or decline in underrepresented populations (Latina/o, African Ancestry, Pacific Islander, Filipino)

Explanation:	We have stayed about the same percentage in the representation of Latina/o, African Ancestry, Pacific Islander, and
	Filipino in the Men's and Women's Cross Country Programs. The percentages of these populations represented on my
	team are higher than the general school population in the catagories of Latina/o, Pacific Islander and White student
	athletes. I continue to recruit from schools in San Jose, where generally these targeted populations attend school in greater
	numbers.

2 Trends related to closing the student equity gap relative to the college's stated goals, refer to

http://www.deanza.edu/president/EducationalMasterPlan2010-2015Final.pdf, p.16

Explanation:	The cross country program has maintained a 100% success and retention rate among all populations over the past 3 years.
	That would indicate all groups are performing well at De Anza.

3 What progress or achievement has the program made relative to the plans stated in the 2008 -09 Comprehensive Program Review, Section III.B, towards decreasing the student equity gap?

see: www.deanza.edu/gov/IPBT/program_review_files.html, "Program Review Reports, 2009"

Е	xplanation:	The track and field team will continue to recruit the best student-athletes we can to continue our success in the targeted
		areas.

4 Overall enrollment growth or decline of all student populations

Explanation:	There has been a slight decline in the student population engaged in the Cross Country program. The key issue to this has
	been the overall success of the program and competitive nature of the athletes. It has made a few students, we used to
	have compete decide not to compete, feeling they can't match the level of the athletes. This is an issue the program will
	continue to address by bringing in more quality athletes through recruiting to continue to breed both numbers and success
	together.

B. Did your program implement any curriculum, program reorganization, etc. changes as a response to changes in College/District policy, state laws, division/department/program level requirements or external agencies regulations? How did the change(s) affect your program?

Change:	No
Explanation:	N/A

C. Based on the 2008-09 Comprehensive Program Review, Section I.C. "Main Areas for Improvement", briefly address your program's progress in moving towards assessment or planning or current implementation of effective solutions.

see: www.deanza.edu/gov/IPBT/program_review_files.html, "Program Review Reports, 2009"

Explanation:	We as a program have implemented tutoring programs, grade checks and progress reports to make sure we keep track of
	the progress of all our athletes to make sure they stay on track to graduate and transfer.

D. Career Technical Education (CTE) programs, provide regional, state, and labor market data, employment statistics, please see "CTE Program Review Addenda" at: www.deanza.edu/gov/IPBT/resources.html

Identify any significant trends that may affect your program relative to:

- 1) Curriculum Content;
- 2) Future plans for your program e.g. enrollment management plans.

No significant chan	ges
Impact:	
Explanation:	

E. Career Technical Education (CTE), provide recommendations from this year's Advisory Board (or other groups outside of your program, etc.) Briefly, address any significant recommendations from the group. Describe your program's progress in moving towards assessment or planning or current implementation of effective solutions.

No significant changes					
Impact:					
Explanation:					

III. Select IIIA or IIIB below:

Note instructions and materials for these sections can be found at: https://www.deanza.edu/slo

A.		1 0	PLOs primarily align to the <u>Institutional Core Core Core Core Core Core Core Core</u>		i the 2010-11 "Mapping Program Level Outcomes to et(s).	
1 Describe the processes by which your program members have or will assess program level outcomes: (check those that apply) course-embedded x surveys					tcomes: (check those that apply)	
		Other, describe here:				
	2	Review the ECMS-SLO	Summary Report or SSLO Summary Report (I	Division Deans shall be sen	t that report) What percentage of courses that	
		should undergo a SLO	AC process are:			
		NA	x complete	in progress	to be assessed	
	3	Below, briefly describe	e the level of engagement by your program sta	ff and faculty with the out	comes assessment process (SLOAC, SSLOAC) since	
		last year?				
		highly engaged				
	4	What program enhanc	ements are you implementing as a result of th	ie program level assessme	ent process? Describe enhancements that do not	
		require additional reso	ources below:			
		summarize results:		Plan/Enhancement:		
		summarize results:		Plan/Enhancement:		
				tach the 2010-11 "Mappin	g Program Level Outcomes to Strategic Initiatives"	
	she	et(s) and "Program Lev	vel Outcomes Assessment Plan" sheet(s).			
	1	Describe the processes	s by which your program members have or wi	ll assess program level out	tcomes: (check those that apply)	
		course-embedded	x surveys			
		Other, describe here:				
				Division Deans shall be sen	t that report) What percentage of courses that	
		should undergo a SLO	AC process are:			
		NA	x complete	in progress	to be assessed	
3 Below, briefly describe the level of engagement by your program staff and faculty with the outcomes assessment process (SL			comes assessment process (SLOAC, SSLOAC) since			
		last year?				
		highly engaged				
4 What program enhancements are you implementing as a result of the program level assessment process? Describe enhancements that do				ent process? Describe enhancements that do not		
		require additional reso	ources below:			
		summarize results:		Plan/Enhancement:		
		summarize results:		Plan/Enhancement:		

Department Summary

A.

B.

IPBT Annual Program Review Update Men's and Women's Cross Country

IV.	Attach 2008-09 Comprehensive Program Review Budget Data Form. A	Add a column of data that lists the amounts
	allocated for the 2010-11 academic year.	

See: www.deanza.edu/gov/IPBT/program_review_files.html., "Program Review Reports 2008-09"

V.	Resource Requests incl	ude: staff, faculty,	materials, "B" Budget,	facility refresh	, Measure C equipment
----	-------------------------------	----------------------	------------------------	------------------	-----------------------

Ple	ase submit up to thre	e faculty and/or staff requ	ests below in ran	iked order: (copy this sec	ction as needed)			
	Rank	replacement		growth				
	Position:							
	Department :			Contact Person, ext.				
1	1 Briefly state how this person will enhance or maintain the status quo of your program plan to improve student learning relative to the campus							
	Mission, Institutional Core Competencies, or Program goals/plans below:							
2	Highlight FTE, PT/FTE ratios and WSCH that support your request below:							
3	3 If applicable, discuss PLOAC assessment results that support the program need for this resource below:							
4	4 Please note: It is an expectation that all resources that are allocated 2 or more years prior to the next comprehensive program review (2013-14)							
	will be assessed relative to their contribution to the program, its course or program level outcomes and its program review criteria. In this light,							
	briefly state some of the criteria you may use to assess the effect of this additional staff/faculty position to your program below:							
As	applicable, list your req	uests for:						
Materials, "B" Budget, facility refresh, Measure C equipment Refer to:								
www.deanza.edu/gov/techtaskforce/pdf/Measure%20C_Prioritization_Processes_ClgeCnclApproved6_10_10.pdf								
Please submit materials, "B" Budget, facility refresh, Measure C equipment, requests below in ranked order: (copy this section as needed). List 3								
here, keep a prioritized list of all items on hand.								
	Rank	replacement		growth				
	Item Description:							
	Cost Estimate :			Contact Person, ext.				
1	1 Briefly state how this resource will enhance or maintain the status quo of your program plan to improve student learning relative to the campus							
	Mission, Institutional Core Competencies, or Program goals/plans below:							
2	2 Highlight FTE, PT/FTE ratios and WSCH that support your request below:							
3	If applicable, discuss PLOAC assessment results that support the program need for this resource below:							

		4 Please note: It is an expectation that all resources that are allocated 2 or more years prior to the next comprehensive program review (2013-14 will be assessed relative to their contribution to the program, its course or program level outcomes and its program review criteria. In this light, briefly state some of the criteria you may use to assess the effect of this additional resource upon your program below:						
			mmary rce Requests includ	le: staff, faculty, materials, "B" Budget, facility refresh, Measure C equipment				
	A.	Pie	ase submit up to three	ee faculty and/or staff requests below in ranked order: (copy this section as needed) replacement growth				
			Position:	growth				
				Contact Person, ext.				
				epartment's rationale and from a dean's perspective, briefly state how this person will enhance or maintain the				
	status quo of your program plan to improve student learning relative to the campus Mission, Institutional Core Competencies, or							
	Program goals/plans below:							
2 Address FTE, PT/FTE ratios and WSCH that support your request below:								
		3	_	ne department's statements about assessment results, describe any additional need or service to the College this person				
			may bring to the Div	rsion below:				
	that recourse allocations (expended 2 or more years prior to the payt Comprehensive Program Payiow) will be							
4 It is an expectation that resource allocations (awarded 2 or more years prior to the next Comprehensive Program assessed relative to their contributions to the program, its course or program level outcomes and its program rev								
	light, briefly state some of the criteria you, as the Dean, may use to assess the effect of this additional staff/faculty position to yo							
	program below:							
	В.	As	applicable, list your ı	requests for:				
	Materials, "B" Budget, facility refresh, Measure C equipment Refer to:							
		http://www.deanza.edu/gov/techtaskforce/pdf/Measure%20C_Prioritization_Processes_ClgeCnclApproved6_10_10.pdf						
		Please submit materials, "B" Budget, facility refresh, Measure C equipment, requests below in ranked order: (copy this section as						
		needed) List 3 here, keep a prioritized list all items on hand.						
			Rank	replacement growth				
			Item Description:					
			Cost Estimate :	Contact Person, ext.				

From a <u>Dean's perspective</u>, are there additional factors to add to the Department's rationale for this resource request? How will the addition of this resource enhance or maintain the status quo of this program's plan to improve student learning relative to the campus Mission, Institutional Core Competencies, or Program Goals? Use the following three sections below to state:

- 1 Additional factors:
- 2 Highlight FTE, PT/FTE ratios and WSCH that support the request below:
- 3 If applicable, discuss PLOAC assessment results that support the program need for this resource below:
- 4 It is an expectation that resource allocations (awarded 2 or more years prior to the next comprehensive program review) will be assessed relative to their contributions to the program, its course or program level outcomes and its program review criteria. In this light, briefly state some of the criteria you, <u>as the Dean</u>, may use to assess the effect of this additional staff/faculty position to your program below: