

The De Anza Academic Senate

Approved Notes of the meeting of February 9th, 2015

Senators and Officers present: Alexander, Bryant, Cruz, Delas, Dolen, Freeman, Hunter, Gallegos, Guevara, Liu, Maynard, Mitchell, Nakase, Pape, Schaffer, and Setziol

Senators and Officers Absent: Benney, Donahue, and Sun

DASB: FA Liaison: Don Nickel

Classified Senate: Curriculum Co Chair:

Administrative Liaison:

Director of Diversity, Social Justice, and Multicultural Ed.:

Guests: Mallory Newell and David Ulate

Faculty and Staff Development:

[NOTE: Item numbers are reflective of agenda numbers in the order they are actually taken up at the meeting.]

The meeting was called to order at 2:34, a quorum being present.

I. Approval of Notes and Agenda: The agenda was approved as distributed. The notes of February 2nd were approved as distributed.

II. Needs and Confirmations: Marc Coronado was confirmed to replace Diana Fleming on the Chesa Caparas Tenure Review Committee. The group considered proposed faculty for a counselor position in Physical Education and concluded that it could not confirm two people with the physical education qualifications for a committee about a counselor position for someone with the counseling qualification. The matter was referred to the officers for clarification and an appropriate course of action. In discussion, it was pointed out that a basic tenet of hiring and tenure review was the observation of someone with a particular academic preparation by faculty with that preparation. Also in discussion, it was brought up that the Executive Committee had perhaps not taken this factor seriously enough when discussing two new positions in Outreach. Several Senators raised questions about the hiring process, the reporting of a counselor to a dean other than the dean of counseling, and the balance of discipline specific committee members on the proposed hiring committee.

III. Committee Reports: - Bryant reported on the results of the IPBT prioritization of faculty replacement requests. When asked if the number authorized to be hired was still four, Bryant said yes but that the four did not include the two directly given to mathematics by the District.

- Glapion reported that the SSPBT has turned to its part in the college's year of reflection by reviewing its comprehensive program review tools and other items. The SSPBT is also interested in the ASCCC's Academic Academy which will focus on student success implementation and equity.
- The ADT Leadership Team met to discuss needs for the implementation of ADTs. It was reported that the following positions would support implementation: Two classified positions dedicated to Counseling and Transfer and Articulation (1 is a new hire); one for transfer and one for articulation. In addition a transfer and articulation counselor and an evaluator.

IV. Introduction and Information (I Squared): The item was held over.

V. Equity Work: Cruz began the item with a very brief review of the definitional discussion held January 26th. She then distributed a handout that outlined an exercise where pairs of Senators discussed a hypothetical case, analyzing what, in the presenting situation represented the "deficit model" at work and what were answers to questions given on the handout. The main thread present in responses was the need for a shift from identifying what a student lacked to identifying what we, individually and collectively, can do to help a particular student succeed. There were eight groups and the officers will review what was reported from each of the eight groups to help determine what might be next steps in broader student equity efforts.

VI. Faculty Inquiry Tool: Mallory Newell and David Ulate arrived for this item and Newell presented. The gist of the item was a research tool for faculty use, enabling faculty to get to a broad spectrum of data and data points which, to this point would not be possible without requesting assistance from the office of Institutional Research. The tool will be up and running as soon as possible, perhaps in the fall of 2015.

VII. Resolution on Auditing Courses – 2nd Reading: The resolution passed unanimously. After the vote, Bryant announced to the group that Vice President Christina Espinosa-Pieb, having been told of the situation and the direction of the Academic Senate, said she completely agreed and that, of course Board Policy in this and other areas, needed to be followed. The expectation is that she will soon, if she hasn't already, tell the division deans that the Board Policy must be followed.

IX. Recap, Appreciations, and Good of the Order: - The DASB is sponsoring what has now become an annual "tent city" event featuring events highlighting important topics for this year such as police brutality.

- March 3rd there will be an event taking place at the Visual and Performing Arts Center titled "Black Live Matter".

The meeting was adjourned at 4:29